

USA: 2004

16 June 70

95 pages
18 July

Ch. IEE

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Thank -

- The most distressing aspect of



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case is the news that some persons are lacking useful and productive work. There are other aspects which are bothersome, such as the early signals she gave which we probably could have interpreted and acted on, but I realize that you had a management problem there at the time.

- Fred's reference to "intelligence assistants" offers something of a solution, but I seriously question its long run efficacy.

- It seems to me that your objective should be to bring to

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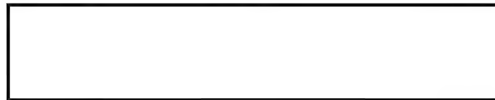
the P.I. the responsibility for doing his own research into and developing his own awareness and understanding of other source material, rather than depending on so-called "collateral" researchers or assistants.

- In other words, I suggest that we should be moving toward reducing the number of such "collateral" persons, converting them or their positions to PIs -- or eliminating the positions, and incorporating the function into the PI's responsibility.



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I became aware, following your departure, that neither your time or your potential were being used productively while you were with us. This news displeased me as much as your situation displeased you.

We cannot retrieve the situation in your case, but we can and shall move toward better management practices which will not permit such situations.

It does please me that you are going into teaching, as that profession is rewarding and needs persons with your purpose and

promise.

In retrospect, I wish that either you or I had followed up with an exchange of questioning words that morning when you attended the morning briefing and clearly had a dissatisfied and aggressive gleam to your eye,



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